

**Corridors and Crossings Senior Program Officer  
JOB ANNOUNCEMENT**

**Position type:** Full Time, Exempt

**Location:** Bozeman, Montana

**Preferred start date:** April 1, 2020

**Salary:** Commensurate with experience, includes generous benefits package

***About CLLC***

The Center for Large Landscape Conservation (CLLC) is a mid-size 501(c)(3) nonprofit corporation, located in Bozeman, Montana, offering a supportive, flexible, and dynamic work environment. CLLC's mission is to strategically connect ideas, individuals, and institutions to conserve the Earth's vital large landscapes. On the ground, large landscape conservation means enhancing the natural values of wild and working lands, helping protect key connections within and between landscapes, and implementing climate adaptation and resilience initiatives. CLLC is a connector organization that has built strong working relationships with state and federal agencies, tribal partners, private land trust organizations, and other conservation NGOs, particularly those working on landscape-scale issues. Learn more at [www.largelandscapes.org](http://www.largelandscapes.org).

***Position Summary***

CLLC seeks an individual who is passionate about large landscape conservation and is interested in leading our work on ecological connectivity, wildlife corridors and crossing structures. This is a senior position with substantial responsibilities aimed at increasing habitat connectivity in the Rocky Mountain West, nationally and beyond. The Senior Program Officer will also lend expertise to other CLLC programs and projects to promote large landscape conservation throughout the Northern Rockies, North America, and globally.

The Senior Program Officer (SPO) will work with the Corridors and Crossings (C&C) Program team to manage and facilitate our on-going projects and initiatives and reports to CLLC's Senior Management Team. The SPO will lead the implementation of the program's annual work plan that is developed in conjunction with other senior C&C program staff and oversee the attainment of its measurable outcomes. Other key duties include developing innovative strategies, exploring new opportunities and assisting in grant writing and other fundraising activities. The SPO will provide expertise for CLLC on relevant policy issues related to corridors and crossings across the United States. Duties include overseeing implementation of select on-the-ground pilot projects and other related tasks. The SPO must be able to integrate program initiatives at a variety of scales: local, state, tribal, and national.

Qualified candidates will be ambitious self-starters who work well with others. They must have project management and staff supervision experience. The position requires a strong background in ecology or natural resource policy/planning as well as experience working in the non-profit world.

**Essential Responsibilities:**

- Provide strategic leadership to the C&C program by identifying priorities, strategic decisions, addressing emerging issues, developing and implementing projects, initiatives and campaigns aimed at the short- and long-term goals of the C&C program
- Works with the other 2 senior program officers to ensure day-to-day implementation of the C&C program
- Lead the development of program plans, an annual program budget, and manage and track workplan progress and expenditures

- Develop and implement strategies for influencing development and adoption of federal, regional and state wildlife-friendly policies and legislation
- Work with partners to educate congressional and administration leaders on C and C priorities and promote a national commitment to ecological connectivity
- Seek and support protected status for key, nationally significant corridors that provide for ecological connectivity
- Oversee and aid in executing strategies aimed at seeking inclusion of wildlife corridor protection in existing and future federal conservation programs
- Maintain the program's reputation and nurture relationships with decision-makers and partners. Initiate, develop and foster strategic as well as practical relationships with external organizations, foundations, and individuals to achieve programmatic outcomes and build coalitions
- Analyze proposed legislative actions including determining their potential impact and opportunities to engage with decision-makers
- Oversee communications outreach and education materials with media and general public, collaboration with coalition partners
- Represent CLLC and serve as a spokesperson on C&C program issues to external audiences, including, media, program partners, policy makers, and the general public
- Participate in CLLC meetings and retreats and ensure there is a strong alignment between C&C and CLLC's other programs
- Ensure the long-term sustainability of the program and engage in fundraising efforts for CLLC, including working with development staff to submit grants and grant reports, seek new supporters, and meet with foundations officers and patrons
- Oversee and provide strategic leadership to CLLC staff working to develop and execute the annual work plan of local coalitions in the Rocky Mountain region and other similar efforts
- Travel to regional, national and international meetings, workshops and conferences will be required.

### **Qualifications**

- Experience in ecology, conservation biology, climate science, natural resource management, environmental policy, or equivalent
- Law degree or graduate degree preferred
- At least ten years of directly relevant professional experience, with a demonstrated record of excellence and accomplishments.
- Demonstrated leadership skills, including ability to think strategically and motivate others toward common goals
- Ability to learn policy issues and conservation biology quickly and to translate complex issues in simple and persuasive terms
- Ability to supervise staff; and provide, receive, and respond to ongoing feedback
- Ability to work with diverse constituencies, including tribes, researchers, conservation practitioners, agency personnel, landowners and advocates, who contribute to collaborative decision-making
- Excellent written, oral, and interpersonal communication skills, including persuasive writing and strong public speaking skills
- Ability to facilitate meetings

- Ability to work with CLLC staff and partners as well as independently, and to manage multiple concurrent projects and tasks effectively while meeting deadlines and reporting requirements
- Excellent computer skills (Word, Power Point, Excel)
- Ability to accomplish planned work activities to achieve a particular objective, while maintaining sufficient flexibility to adapt to new challenges and opportunities
- Strong critical and strategic thinking skills
- Enterprising, motivated, entrepreneurial, and undaunted.

This position will be based in Bozeman and will average 40 hours per week. Benefits include a 401(k), health insurance and generous paid vacation policy.

### ***How to Apply***

Please email Deb Davidson, Associate Director, [deb@largelandscapes.org](mailto:deb@largelandscapes.org). "Corridors and Crossings Program Manager" in the subject line. Attach **IN A SINGLE PDF WITH YOUR NAME AS THE FILENAME:**

- Cover letter briefly explaining how your experiences, skills, and interests are a good fit for this position,
- CV or resume,
- Three references with contact information and their relationship to you

### ***CLLC is an Equal Opportunity Employer***

Employment at CLLC is open to all. Employment decisions are made without regard to sex, race, color, age, national origin, religion, disability, marital status, sexual orientation, gender identity/expression, citizenship, pregnancy or maternity, veteran status, or any other status protected by applicable national, federal, state or local law.